

AGREEMENT  
Between  
CSX TRANSPORTATION, INC.  
and the  
UNITED TRANSPORTATION UNION  
(Former B&O property)

**APPLICATION OF RSIA TO ALL UTU POOLS**

1. Train service Employees (hereinafter referred to as Employees) assigned to any Pool will remain in their present pool rotation and beginning July 1, 2009 will be required to observe forty-eight (48) hours time off after they have completed six (6) consecutive calendar day starts; or seventy-two (72) hours time off after they have completed seven (7) consecutive calendar day starts (with the 7<sup>th</sup> start only out of the away-from-home terminal). Pool Service Employees who have met (or are close to meeting – based upon “alerts” that will be set up for each individual pool) 276 hours will not be called for service if the tour of duty they stand for would put them over the 276 hour threshold restriction of the RSIA. However, should it later develop the Employee accepting the assignment finished his working tour within the remaining time available to the detained Employee, the detained Employee will be compensated for the trip as though he had worked the assignment. In either event, the detained Employee will pause at his position in the pool until the first day of the following month or until he is called for an assignment his remaining monthly RSIA hours will allow him to work; whichever comes first.

2. A forty-eight (48) or seventy-two (72) hour RSIA mandated time off period will begin immediately upon the Employee’s tie-up at the home terminal following the sixth or seventh day start, as the case may be. The Employee and his turn will remain in the pool rotation while observing this time off until such time as the turn reaches first out in the pool. Upon reaching first out, the Employee and his turn will “pause” until completion of the forty-eight (48) or seventy-two (72) hour requisite time off period. The first rested turn in the pool will be presented for call at that time, as occurs today when the first out turn is “paused” for HOS rest. Upon completion of the (48) or seventy-two (72) hour time off period (available for call on the 46<sup>th</sup> or 70<sup>th</sup> hour; 45<sup>th</sup> or 69<sup>th</sup> hour where a 3 hour call in ID service is required), the Employee and his turn will be marked up and available for call.

3. Rest day(s) in the pool may continue to be turned off under current notification requirements (5 hours prior to the schedule rest day starting time).

4. An Employee can observe a personal leave day(s) during his forty-eight (48) or seventy-two (72) hours time off over and above the existing PL day slot entitlements by notifying the Payroll Department so proper payment can be authorized and made<sup>1</sup>.

5. It is recognized that this is a trial program and that mileage regulation factors for this pool may need to be adjusted following implementation of RSIA mandatory rest under this Agreement.

The Local Chairman and CMC will discuss regulation factors within 30 days of implementation within limitations agreed upon between the General Chairperson and Labor Relations. If they are unable to agree to an adjustment of the regulating factors, the issue will be handled in an expeditious manner between the General Chairperson and Labor Relations. Either party may call a review meeting to cover any other specific problems that may arise.

6. All references herein to the masculine gender are for convenience only and apply equally to the feminine gender.

7. This Agreement supersedes any Agreement with which it may conflict. Neither party may cancel this Agreement prior to the expiration of 90 days, after which either party may cancel this Agreement by serving ten days' advance notice on the other party. If a cancellation notice is served, however, the Agreement will remain in place until such time as the required changes can be made to comply with the straightforward application of the RSIA.

This Agreement will become effective on \_\_\_\_\_.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

FOR UTU

FOR CSXT

\_\_\_\_\_  
J. E. Lesniewski  
General Chairperson, UTU

\_\_\_\_\_  
David Ingoldsby  
AVP – Labor Relations, CSXT

<sup>1</sup> Arrangements for a personal leave day(s) for employees on RSIA mandated rest may be claimed by contacting the payroll department at phone (1-800-582-2655) or sending an email message to T&E Vacation Requests@csx.com.