



UNITED TRANSPORTATION UNION

LOCAL 298

"The Voice of Transportation Labor"

Providing Exclusive Representation of Trainmen and Equal Representation of Engineers

September 2010

Next Meeting: October 11, 2010 @ 9am RR INN

CURRENT UTU DUES Trainmen \$97.95 Engineer \$97.95

UTU OFFICERS

President	Rick Mitchener	260-897-2767
V. President	Mike Reel	260-908-3851
Secretary/Treasurer	Kevin DeCoursey	260-615-3819

LEGISLATIVE

Legislative Rep.	Bo Babbitt	260-553-0012
Alt. L.R.	Kevin DeCoursey	260-615-3819

LOCAL CHAIRMEN

L.C. Trainmen	Tom Porter	260-466-4557
L.C. Engineers	Jamie Modesitt	260-615-6308
VLC	Ron Lutz	260-241-5752
VLC	Rick Mitchener	260-897-2767
VLC	Ron Hollandsworth	260-415-1039
VLC Engineers	Doug Fyfe	260-223-0352
VLC Engineers	Kevin DeCoursey	260-615-3819

TRUSTEES

Brian Cornell
Max Teders
Ron Hollandsworth

SAFETY OFFICERS

Kevin DeCoursey	Chairman	260-615-3819
Ron Lutz	Vice Safety Chair.	260-241-5752
Bill Schamper	Secretary	260-235-0730

NEED JOB INSURANCE?

United Transportation Union Insurance Association

GREG HALE: 574-286-5902 greg hale@utu.org

Flowback

It's almost that time again!!! Anyone wishing to flowback to Conductor or Engineer service will need to submit their bid between October 1 and October 7. Flowback forms are located at the Garrett Terminal and online at www.utu298.com.

CSX System Notice 108—New Availability Standards

EMPLOYEES WHO ARE UNAVAILABLE FOR ANY NON-COMPENSATED REASON (OTHER THAN REST DAYS AND TIME OFF MANDATED BY THE HOURS OF SERVICE ACT, AS AMENDED BY THE RAIL SAFETY IMPROVEMENT ACT) ON 2 OR MORE DAYS IN A ROLLING 4-WEEK PERIOD WILL BE SUBJECT TO REVIEW.

NOTE: AVAILABLE TIME INCLUDES ALL COMPENSATED TIME OFF (INCLUDING VACATION, PERSONAL LEAVE, AND PERSONAL BUSINESS), AS WELL AS TIME MARKED-OFF FOR FMLA LEAVE OR FOR ANY OTHER MARK-OFFS PROVIDED BY LAW

EXISTING ATTENDANCE DISCIPLINE PROGRESSION PROCESS WILL NOT CHANGE.

- * FIRST 2 ATTENDANCE FAILURES HANDLED WITH WARNING LETTERS.
- * FIRST INVESTIGATION - 2 DAYS OVERHEAD FOR 6 MONTHS.
- * SECOND INVESTIGATION - 5 DAYS ACTUAL SUSPENSION.
- * THIRD INVESTIGATION - DISCIPLINE ASSESSED - UP TO DISMISSAL.

EMPLOYEE'S RECORD WILL CONTINUE TO BE REVIEWED FOR A PERIOD OF THREE YEARS FROM THE CURRENT INCIDENT.

Report Dependent SSNs to Retain Health Coverage

This is a final effort to collect dependent Social Security numbers to comply with new federal law for all medical plans including:

- The Railroad Employees National Health and Welfare Plan; and
- The National Railway Carriers and United Transportation Health and Welfare Plan

Federal Law now requires the reporting of Social Security numbers (SSNs) for covered dependents to the Centers for Medicare & Medicaid Services (CMS).

This includes participants of all medical plans, including the railroad plans listed above.

In addition, if a covered dependent is eligible for Medicare, then the Medicare Health Insurance Claim Number (HICN) is also required.

To comply with these reporting requirements, Railroad Enrollment Services has mailed a final notice to those members identified with missing dependent SSNs and/or HICNs.

If you have received a notice from Railroad Enrollment Services, please provide the SSN and/or HICN for any dependent who is listed as missing this information.

Be sure to sign, date and return the Social Security Number Reporting Form by the requested return date to the address provided.

If you do not receive a notice requesting missing dependent SSNs and/or HICNs, then you do not need to take any action at this time.

The following will occur if the requested SSNs are not provided for any dependent added to the plan before Jan. 1, 2009:

If Railroad Enrollment Services does not receive the Social Security number for any dependent whose SSN is missing by Jan. 31, 2011, the dependent(s) will be DISENROLLED from the plan effective Jan. 31, 2011.

Be assured that when Railroad Enrollment Services transmits the SSNs and/or HICNs to CMS, they will maintain all physical, electronic and procedural safeguards that comply with federal standards to guard your personal information.

For additional information regarding the new CMS federal law pertaining to this requirement, visit www.cms.hhs.gov/MandatoryInsRep/.

If you have questions, or need another copy of the notification sent to you, call Railroad Enrollment Services at 800-753-2692.

Additionally, there will be an opportunity to provide missing dependent SSNs and/or HICNs during the 2011 Annual Open Enrollment process in the month of October.