



united transportation union

BY-LAWS

UNITED TRANSPORTATION UNION LOCAL NO. 0298

SECTION 1.

This Local shall be known as United Transportation Union Local No. 0298.

Regular meetings shall be held on the 2nd Monday of each month at 9:00 am local time, at the Railroad Inn, Garrett, Indiana subject to change as provided in Article 55, UTU Constitution.

The order of business shall be as set forth in Article 77 of the UTU Constitution.

SECTION 2.

Local dues of in-service members shall be \$5.80 per month, subject to change as provided in Article 48 of the UTU Constitution. There shall be no initiation fee for new members.

SECTION 3.

The President of the Local shall be paid a monthly salary of \$24.99.

The Secretary/Treasurer shall be paid a monthly salary based on the number of dues paying members for that month. Secretary/Treasurer will be paid \$2.80 per member with a maximum salary of \$300.00.

The Secretary/Treasurer of the Local shall be allowed two (2) day's pay from the local fund, at the daily basic rate applicable to the class of service in which regularly assigned, at the end of each year in order to total the books and prepare the "Treasurer's Annual Report". The Secretary/Treasurer of the Local shall also be allowed two (2) day's pay at the same daily rate, each spring, in order to compile and file the required forms and reports (I.R.S., Department of Labor, UTU, etc.); performing all duties as specified in Article 64, UTU Constitution.



united transportation union

The Local Board of Trustees (3) shall be allowed one (1) day's pay, at the daily basic rate applicable to the class of service in which regularly assigned, for the performance of duties as specified in Article 67, UTU Constitution.

Officers and Committeepersons of the local shall be allowed reimbursement of expenses incurred provided original receipts are submitted and approved by the membership.

The provisions of this section are subject to change as provided by Article 48, UTU Constitution.

SECTION 4.

Local 0298 funds shall not be used to make UTUIA or any other premium payments for members in any event, for any reason.

This policy shall also apply to members who are subject to non-permanent discipline by the carrier and members taking family or medical leave under the provisions of the Family and Medical Leave Act.

SECTION 5.

The Secretary/Treasurer of the Local shall arrange for flowers or for a contribution to a designated charitable, research, or fraternal organization, in honor of deceased members at a cost not to exceed \$50.00. If the Treasurer is not available another officer of the Local shall assume this duty. Owing to the nature of our employment, the President may also appoint a trusted retiree to gratuitously assume this duty.

The local shall maintain a website (www.utu298.com). The cost to the local shall not exceed \$150.00 a year. The local will review the dollar amount needed to maintain the website semi-annually.

SECTION 6.

All disbursements from the Local fund shall be made by check and shall require the signature of the Local President and Secretary-Treasurer. Disbursements, except as provided in these by-laws, must be approved by the Local before disbursement is made.



united transportation union

No lost time or expenses will be allowed for attending Regional Meetings, seminars, or other similar meetings unless attendance is approved by the Local prior to such meeting(s).

Contributions or donations of any kind from the Local fund shall not exceed \$200.00.

SECTION 7.

In addition to the duties as specified in Article 64, UTU Constitution, the Treasurer shall provide the President of the Local with a copy of the audited year-end report, accompanied by an explanation for each figure, detailing what it represents and the percentage increase or decrease from the previous year. The President shall provide all members copies for review, with additional copies provided to local officers for their files.

SECTION 8.

Regular elections for officers and committee persons shall be by secret mail referendum ballot, except the Alternate Delegate and Alternate Legislative Representative shall be elected by secret ballot at a regular meeting after the referendum election is completed.

Permanent vacancies, except as provided in Article 57, UTU Constitution, shall be filled by secret ballot of the eligible members present at a regular or special meeting.

All elections shall be conducted in accordance with the provisions of Article 57 of the UTU Constitution and special instructions from the International.

SECTION 9.

After giving reasonable notice to all eligible voters, these by-laws will be read at two regular meetings and if approved by a majority of the members present at each meeting voting by secret ballot, shall become effective, and supersede any existing by-laws on the first day of the month following the approval of the International President.



united transportation union

Amendments to these by-laws shall be handled in the same manner. These by-laws were adopted August 10, 2009.

By-Laws Committee:

Kevin S. DeCoursey

Kevin S. DeCoursey, Member-Local 298

Rick L. Mitchener

Rick L. Mitchener, President-Local 298

Bruce A. Babbitt

Bruce A. Babbitt, Member-Local 298

Ray A. Dimattia Jr.

Ray A. Dimattia Jr., Member-Local 298

APPROVED

AUG 25 2009

APPROVED _____

Date _____

Mike B. Futhey Jr., President

Mike B. Futhey Jr.
INTERNATIONAL PRESIDENT

United Transportation Union